

**WHITE PINE COUNTY FIRE PROTECTION DISTRICT
EXTERNAL JOB ANNOUNCEMENT
POST DATE: January 19, 2018**

The White Pine County Fire Protection District is seeking applicants for a Firefighter I /AEMT.

Purpose

Performs firefighting activities in combating, extinguishing, preventing fires, providing emergency medical care, fire prevention/education, pre-suppression planning and other related work activities connected with the response to emergency and other incidents; operates maintains firefighting and rescue equipment, maintains fire stations.

SPECIAL REQUIREMENTS

Valid Nevada Driver's License, a current Health Care Provider CPR certification and an NIMS 200 certification. Must possess or have the ability to obtain a Nevada Class C Driver's License with "F" endorsement, or other state equivalent with "F" endorsement, a State Certified Firefighter I certification or equivalent, which meets NFPA standards at time of appointment, possession of a valid Nevada or National Registry Advanced Emergency Medical Technician Certificate at time of application, and an AARF certification within twelve (12) months of employment. Must be able to pass a background and fingerprint check and meet physical fitness requirements. Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment. Applicants will be required to pass a thorough medical examination and physical agility test prior to appointment and for continuing employment.

Knowledge, Skills and Abilities: The following are samples of the knowledge, skills and abilities for this position please refer to the job description for additional KSA's.

- Incident Command Systems at a level of NIMS 200 or better
- Basic mechanical and building construction maintenance principles;
- Emergency medical and basic life support techniques;
- Firefighting and rescue methods, tools, and equipment.
- Principles, use and limitations of basic mechanical tools.
- Operate all fire and emergency equipment and apparatus; operate telecommunications equipment;
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Identify and solve problems; Plan, organize, and prioritize daily activities
- Respond to and make decisions under stress of emergency and confrontation.
- Demonstrate physical endurance, agility, strength and stamina in the performance of hazardous tasks under emergency situations;
- Communicate effectively with individuals from a variety of different cultural and educational backgrounds, emotional states, and mental capacities.

Position Hours

This is a full time position at a 56 hour work week accordance with FLSA regulations with a 24/7/365 service. Required to work varied shifts, weekends and holidays.

Pay Rate

Salary range \$38,426.00 - \$43,772.00, based on Grades 123-125, Steps 1-3, Depending on Experience and Qualifications. White Pine County Fire Protection District benefits include 100% paid Police/Fire contribution to NV PERS, 100% employee paid health insurance plan and contributions to a health reimbursable account plan.

Closing Date:

February 12, 2018

Applications

White Pine County Fire Protection District employment applications can be picked up and returned to White Pine County Human Resources, 297 Northern Nevada Rail Way #4, Ely, NV 89301. Employment applications are also on the county's website, www.whitepinecounty.net. Submit the original signed application to White Pine County Human Resources at the above address. White Pine County Fire Protection District is an Equal Opportunity Employer. Include resume and certification packet with application.

WHITE PINE COUNTY FIRE DISTRICT POSITION DESCRIPTION

Department:	WHITE PINE COUNTY FIRE PROTECTION DISTRICT	Job Title	Firefighter I/ AEMT
Reports To:	DISTRICT FIRE CHIEF	Grade	123 - 125
Safety Sensitive Position:	Yes	FLSA Status	Non-Exempt
Prepared By:	HR Director	Prepared Date:	12/12/2017 revised
Approved By:	DISTRICT FIRE CHIEF	Approved Date:	01/10/2018

DEFINITION: Under general supervision, performs firefighting activities in combating, extinguishing, preventing fires, providing emergency medical care, fire prevention/education, pre-suppression planning and other related work activities connected with the response to emergency and other incidents; operates and maintains firefighting and rescue equipment, maintains fire stations; performs related work as required.

DISTINGUISHING CHARACTERISTICS: Works under direct supervision and perform fire suppression, emergency medical services, basic fire inspections and related duties. Positions are required to work varied shifts including evening, weekends and holidays

ESSENTIAL JOB FUNCTIONS: The duties listed below are examples of the work typically performed by an employee in this position. An employee may not be assigned all duties listed and may be assigned duties which are not listed below

1. Responds to fire emergencies and other emergency or public assistance incidents in a timely, safe and skilled manner and participate in their control through hose laying, ladder operation, ventilation, extinguishment, extrication, salvage and other activities as part of team effort.
2. Responds to medical emergencies, evaluates the condition of the sick or injured person, and determines the level of care needed. Performs intermediate life support services, transports sick or injured persons, reports status of patient to medical personnel while in route, and completes all required paperwork.
3. Responds to hazardous material emergencies; identified potential hazardous material situations and determines strategy for dealing with incident; follows evacuation procedures including the proper handling of contaminated patients; sets up and provides decontamination.
4. Performs rescue efforts; determines tactics to use and ensures the safety of all rescue personnel and observers. Participates in search parties, enters hazardous environments, and administers appropriate techniques to accomplish rescue.
5. Operate specialized equipment such as wildland apparatus, chain saws, portable pumps, hydraulic rescue equipment, as assigned and maintains equipment, apparatus and fire station; assures that all equipment is in a state of readiness at all times; checks equipment according to schedule; cleans and maintains the station house in accordance with department policies.
6. Participates in training; reads reference materials including administrative practices and policy manuals, fire science literature, technical journals, and educational publications. Attends mandatory training classes on specialized techniques such as CPR, EMT re-certification, hazardous materials incidents, and infection control; attends training sessions on-site at the fire station and at other institutions; participates in practice drills and physical fitness activities.
7. Perform basic maintenance and flow tests on fire hydrants; performs minor maintenance on fire/rescue tools and equipment;

8. Conduct basic inspections and other fire prevention tasks; answer questions from the general public; ensure that assigned duties and responsibilities are performed in a safe and prudent manner that does not expose self or other to unnecessary harm or risk of on-the-job-injury.
9. Perform various public information and public relations tasks; answer questions from the general public;
10. Prepare and maintain various records, maps, and reports.
11. Perform other duties as assigned.

QUALIFICATIONS:

Knowledge, Skills, and Abilities

Knowledge of

- Incident Command Systems at a level of NIMS 200 or better;
- Fire behavior and suppression techniques;
- Universal fire vocabulary and expressive techniques;
- Basic mechanical and building construction maintenance principles;
- Intermediate life support procedures and protocol;
- Emergency medical care and basic life support techniques;
- Standard of care and documentation required for all procedures; and
- Universal safety precautions when providing medical attention.
- Geography of the district, including major streets and landmarks.
- Fire line terminology required to communicate with other crew members.
- Policies and procedures of the White Pine County Fire Protection District.
- Firefighting and rescue methods, tools, and equipment.
- Principles, use and limitations of basic mechanical tools.

Ability to

- Demonstrate physical endurance, agility, strength and stamina in the performance of hazardous tasks under emergency conditions;
- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations;
- Write reports, business correspondence, and procedure manuals;
- Effectively present information and respond to questions from groups of managers, clients, customers, and the general public;
- Communicate effectively with individuals from a variety of different cultural and educational backgrounds, emotional states, and mental capacities;
- Ability to rapidly shift communication styles;
- Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume;

Skill to

- Operate all fire and emergency equipment and apparatus; operate telecommunications equipment;
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Identify and solve problems; Plan, organize, and prioritize daily activities;
- Control situations involving irate and emotionally distraught persons;
- Read and comprehend laws, regulations, policies, and procedures; understand and follow oral and written directions;
- Respond to and make decisions under stress of emergency and confrontation;
- Make a written record of observations and actions taken;
- Use a computer to enter and retrieve information: and
- Exercise emotional control and work under stressful situations.

Special Requirements:

Valid Nevada Driver's License, a current Health Care Provider CPR certification and an NIMS 200 certification. Must possess or have the ability to obtain a Nevada Class C Driver's License with "F" endorsement, or other state equivalent with "F" endorsement, a State Certified Firefighter I certification or equivalent, which meets NFPA standards at time of appointment, possession of a valid Nevada or National Registry Advanced Emergency Medical Technician Certificate at time of application, and an AARF certification within twelve (12) months of employment. Must be able to pass a background and fingerprint check and meet physical fitness requirements. Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment. Applicants will be required to pass a thorough medical examination and physical agility test prior to appointment and for continuing employment.

SUPERVISION EXERCISED

Exercises no supervision except under emergency conditions when they have the same or higher rank than the other staff.

Experience and Training: The knowledge and ability listed above may be acquired through different types of education, training, and experience. An example of a typical way to acquire the qualifying knowledge and ability is listed below:

High School Diploma or General Education Degree (GED) and one year firefighting experience. Additional education in Fire Science is preferred.

PHYSICAL REQUIREMENTS: The physical requirements described herein are representative of those that must be met by employees to successfully perform the essential functions of this position.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, and drive; use hands to finger, handle, or feel; reach with hands and arms; talk and hear. The employee frequently is required to climb ladders, advance charged hose lines, carry equipment both elevated and at ground level, and perform rescues below grade, elevated, or ground level. The employee must occasionally lift and/or carry up to 100 pounds; balance and stoop, kneel, crouch, or crawl. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Ability to perform sustained and vigorous activities in a variety of environmental conditions. Ability to tolerate exposure to heat, smoke, pressurized water and chemicals

In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and applicants who have been offered employment by White Pine County are encouraged to discuss potential accommodations with the employer.

WORKING CONDITIONS:

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; and toxic or caustic chemicals. The employee is occasionally exposed to extreme cold, extreme heat, risk of electrical shock, and vibration. The noise level in the work environment is usually loud.

APPROVAL AND ACKNOWLEDGMENT OF RECEIPT

Department Head: _____ Date: _____
(Signature)

*Employee: _____ Date: _____
(Signature)

*Employee signature acknowledges understanding of the essential functions and requirements of this position. Employee also Acknowledges receipt of this position description.

**WHITE PINE COUNTY FIRE PROTECTION DISTRICT
EXTERNAL JOB ANNOUNCEMENT
POST DATE: January 19, 2018**

The White Pine County Fire Protection District is seeking applicants for a Firefighter II /AEMT.

Purpose

Performs firefighting activities in combating, extinguishing, preventing fires, providing emergency medical care, fire prevention/education, pre-suppression planning and other related work activities connected with the response to emergency and other incidents; operates maintains firefighting and rescue equipment, maintains fire stations.

SPECIAL REQUIREMENTS

Valid Nevada Driver's License, a current CPR certification, an EMT-Basic certification and an NIMS 200 certification. Must possess or have the ability to obtain a Nevada Class C Driver's License with "F" endorsement, or other state equivalent with "F" endorsement, a State Certified Firefighter II certification or equivalent which meets NFPA standards. Possession of a valid Nevada or National registry Advanced Emergency Medical Technician Certificate at time of application, an Apparatus Operator certification, and an AARF certification within twelve (12) months of employment. Must be able to pass a background and fingerprint check and meet the physical fitness requirements. Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment. Applicants may be required to pass a thorough medical examination and physical agility test.

Knowledge, Skills and Abilities: The following are samples of the knowledge, skills and abilities for this position please refer to the job description for additional KSA's.

- Incident Command Systems at a level of NIMS 200 or better
- Basic mechanical and building construction maintenance principles;
- Emergency medical and basic life support techniques;
- Firefighting and rescue methods, tools, and equipment.
- Principles, use and limitations of basic mechanical tools.
- Operate all fire and emergency equipment and apparatus; operate telecommunications equipment;
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Identify and solve problems; Plan, organize, and prioritize daily activities
- Respond to and make decisions under stress of emergency and confrontation.
- Demonstrate physical endurance, agility, strength and stamina in the performance of hazardous tasks under emergency situations;
- Communicate effectively with individuals from a variety of different cultural and educational backgrounds, emotional states, and mental capacities.

Position Hours

This is a full time position at a 56 hour work week accordance with FLSA regulations with a 24/7/365 service. Required to work varied shifts, weekends and holidays.

Pay Rate

Salary range \$41,384.00 - \$46,534.00, based on Grades 126-129, Steps 1-3, Depending on Experience and Qualifications. White Pine County Fire Protection District benefits include 100% paid Police/Fire contribution to NV PERS, 100% employee paid health insurance plan and contributions to a health reimbursable account plan.

Closing Date:

February 12, 2018

Applications

White Pine County Fire Protection District employment applications can be picked up and returned to White Pine County Human Resources, 297 Northern Nevada Rail Way #4, Ely, NV 89301. Employment applications are also on the county's website, www.whitepinecounty.net. Submit the original signed application to White Pine County Human Resources at the above address. White Pine County Fire Protection District is an Equal Opportunity Employer. Include resume and certification packet with application.

WHITE PINE COUNTY FIRE DISTRICT

POSITION DESCRIPTION

Department:	White Pine County Fire District	Job Title	Firefighter II/AEMT
Reports To:	Fire Chief	Grade	126-129
Safety Sensitive Position:	Yes	FLSA Status	Non-Exempt
Prepared By:	HR Director	Prepared Date:	12/12/2017 revised
Approved By:	Fire Chief	Approved Date:	01/10/2018

DEFINITION: Participates in wildland and structural fire suppression; medical, hazardous materials, and other emergencies; fire prevention and education; pre-suppression; equipment and facility maintenance, and forestry and fire law enforcement.

DISTINGUISHING CHARACTERISTICS: Works under direct supervision and perform fire suppression, emergency medical services, basic fire inspections and related duties. Positions are required to work varied shifts including evening, weekends and holidays

ESSENTIAL JOB FUNCTIONS: The duties listed below are examples of the work typically performed by an employee in this position. An employee may not be assigned all duties listed and may be assigned duties which are not listed below

1. Responds to fire emergencies; operates engine, pumps, and fire fighting equipment; performs ground fire operations; established an incident command system and evaluates the situation; documents events for written incident report; acts as an apparatus operator.
2. Responds to medical emergencies, evaluates the condition of the sick or injured person, and determines the level of care needed. Performs intermediate life support services, transports sick or injured persons, reports status of patient to medical personnel while in route, and completes all required paperwork.
3. Responds to hazardous material emergencies; identified potential hazardous material situations and determines strategy for dealing with incident; follows evacuation procedures including the proper handling of contaminated patients; sets up and provides decontamination.
4. Performs rescue efforts; determines tactics to use and ensures the safety of all rescue personnel and observers. Participates in search parties, enters hazardous environments, and administers appropriate techniques to accomplish rescue.
5. Maintains equipment, apparatus and fire station; assures that all equipment is in a state of readiness at all times; checks equipment according to schedule; cleans and maintains the station house in accordance with department policies.
6. Participates in training; reads reference materials including administrative practices and policy manuals, fire science literature, technical journals, and educational publications. Attends mandatory training classes on specialized techniques such as CPR, EMT re-certification, hazardous materials incidents, and infection control; attends training sessions on-site at the fire station and at other institutions; participates in practice drills and physical fitness activities.
7. Perform other duties as assigned.

QUALIFICATIONS:

Knowledge, Skills, and Abilities

Knowledge of

- Basic firefighting skills as identified in the State of Nevada Firefighter II Certification;
- Incident Command Systems at a level of NIMS 200 or better;

- Fire behavior and suppression techniques;
- Universal fire vocabulary and expressive techniques;
- Basic mechanical and building construction maintenance principles;
- Intermediate life support procedures and protocol;
- Emergency medical care and basic life support techniques;
- Standard of care and documentation required for all procedures; and
- Universal safety precautions when providing medical attention.

Ability to

- Demonstrate physical endurance, agility, strength and stamina in the performance of hazardous tasks under emergency conditions;
- Operate all fire and emergency equipment and apparatus;
- Operate telecommunications equipment;
- Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations;
- Write reports, business correspondence, and procedure manuals;
- Effectively present information and respond to questions from groups of managers, clients, customers, and the general public;
- Communicate effectively with individuals from a variety of different cultural and educational backgrounds, emotional states, and mental capacities;
- Ability to rapidly shift communication styles;
- Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume;
- Apply concepts of basic algebra and geometry;
- Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists;
- Interpret a variety of instructions furnished in written, oral, diagram, or schedule form.
- Identify and solve problems;
- Control situations involving irate and emotionally distraught persons;
- Respond to and make decisions under stress of emergency and confrontation;
- Make a written record of observations and actions taken; and
- Use a computer to enter and retrieve information.

Special Requirements:

Valid Nevada Driver's License, a current CPR certification, an EMT-Basic certification and an NIMS 200 certification. Must possess or have the ability to obtain a Nevada Class C Driver's License with "F" endorsement, or other state equivalent with "F" endorsement, a State Certified Firefighter II certification or equivalent which meets NFPA standards. Possession of a valid Nevada or National registry Advanced Emergency Medical Technician Certificate at time of application, an Apparatus Operator certification, and an AARF certification within twelve (12) months of employment. Must be able to pass a background

and fingerprint check and meet the physical fitness requirements. Employees must maintain hairstyles and facial hair in a manner that will not interfere with the required use of self-contained breathing equipment. Applicants may be required to pass a thorough medical examination and physical agility test prior to appointment and for continuing employment.

Experience and Training: The knowledge and ability listed above may be acquired through different types of education, training, and experience. An example of a typical way to acquire the qualifying knowledge and ability is listed below:

High School Diploma or General Education Degree (GED) and three years firefighting experience. In additions, all applicants must meet NFPA eligibility requirements for Firefighter II at the time of appointment, OR two years experience as a Firefighter I in Nevada State Service. Additional education in Fire Science is preferred.

PHYSICAL REQUIREMENTS: The physical requirements described herein are representative of those that must be met by employees to successfully perform the essential functions of this position.

While performing the duties of this job, the employee is regularly required to stand, walk, sit, and drive; use hands to finger, handle, or feel; reach with hands and arms; talk and hear. The employee frequently is required to climb ladders, advance charged hose lines, carry equipment both elevated and at ground level, and perform rescues below grade, elevated, or ground level. The employee must occasionally lift and/or carry up to 100 pounds; balance and stoop, kneel, crouch, or crawl. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

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WORKING CONDITIONS:

While performing the duties of this job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; and toxic or caustic chemicals. The employee is occasionally exposed to extreme cold, extreme heat, risk of electrical shock, and vibration. The noise level in the work environment is usually loud.

APPROVAL AND ACKNOWLEDGMENT OF RECEIPT

Department Head: _____ Date: _____
(Signature)

*Employee: _____ Date: _____
(Signature)

*Employee signature acknowledges understanding of the essential functions and requirements of this position. Employee also acknowledges receipt of this position description.